



Pine Electronics, Inc. is seeking an Electronics Assembler to work in its electronics manufacturing shop. The position is responsible to perform routine assembly operations of a repetitive nature on electronic components and subassemblies using samples, schematics, simple drawings, as well as written and verbal instructions.

**Job Requirements:**

- High School Diploma or GED required.
- Able to distinguish colors for color-coding purposes.
- Excellent eye/hand coordination and manual dexterity to work with very small parts.
- Communicate effectively and establish effective working relationships with co-workers and managers.
- Capable of working independently to complete daily work assignments.
- Understand and follow written and oral instructions.
- Satisfactory results from all pre-employment screenings.

The candidate will be expected to perform the following essential functions:

- Read work orders, follow production drawings and sample assemblies.
- Assemble electronic components, subassemblies, products, or systems; crimp, stake, screw, bolt, rivet, solder, , press fit, or perform similar operations to join or secure parts in place, using hand tools, power tools, machines and equipment.
- Position and align parts in specified relationship to each other in jig, fixture, or other holding device.
- Operate drills and drill press.
- Follow safety and environmental regulations.
- Comply with Quality Management System procedures and requirements.
- Train in machine operation within hand soldering, wave soldering, selective soldering and automatic inspection areas.

**Preferred Additional Experience:**

- Familiarity with basic measuring tools, electronics, and mechanical assembly tools.

The chosen candidate will enjoy:

- A sound and well-established company
- A healthy work environment
- A competitive salary with excellent benefits:
  - Medical, Dental and Vision Insurance
  - HRA and FSA
  - Life, A.D.&D, Short-term disability, Long-term disability insurance
  - 401K Match and Profit Sharing
  - Educational Assistance Program
  - Paid Time off (PTO)
  - Unpaid Time off (UTO)



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Thriving at PINE requires embracing Pine's Vision of Success: Lead with Compassion – Follow with Respect – Interact with Integrity – Labor with Diligence – Invest with Wisdom.

We are an equal opportunity employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability or veteran status.

Applicants who do not meet the basic qualifications for the position will be not considered.