



Pine Electronics, Inc., is seeking an Electronics Assembler, focused on spray coating and/or mechanical assembly. In addition, this position is responsible for general electronics assembly that includes operations of a repetitive nature on electronic components and subassemblies using samples, schematics, simple drawings, as well as written and verbal instructions to perform assembly work.

Job Requirements:

- High School Diploma or GED required.
- Able to distinguish colors for color-coding purposes.
- Excellent eye/hand coordination and manual dexterity to work with very small parts.
- Communicate effectively and establish effective working relationships with co-workers and managers.
- Capable of working independently to complete daily work assignments.
- Understand and follow written and oral instructions.
- Satisfactory results from all pre-employment screenings.

The candidate will be expected to perform the following essential functions:

- Read work orders, follow production drawings and sample assemblies.
- Assemble electronic components, subassemblies, products, or systems; crimp, stake, screw, bolt, rivet, solder, press fit, or perform similar operations to join or secure parts in place, using hand tools, power tools, machines and equipment.
- Position and align parts in specified relationship to each other in jig, fixture, or other holding device.
- Operate drills and drill press.
- Follow safety and environmental regulations.
- Comply with Quality Management System procedures and requirements.
- Train in machine operation within hand soldering, wave soldering, selective soldering and automatic inspection areas.

Preferred Additional Experience:

- Familiarity with basic measuring tools, electronics, and mechanical assembly tools.

The chosen candidate will enjoy:

- A sounds and well-established company
- A healthy work environment
- A competitive salary with excellent benefits:
 - Medical, Dental and Vision Insurance
 - HRA and FSA
 - Life, A.D.&D, Short-term disability, Long-term disability insurance
 - 401K Match and Profit Sharing
 - Educational Assistance Program
 - Paid Time Off (PTO)
 - Unpaid Time off (UTO)



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In order to comply with federal equal opportunity recordkeeping and other reporting requirements, PINE asks all applicants to provide us with certain demographic information. Providing this information is strictly voluntary and will be kept confidential and separate from any resumes or other material submitted. It will not be used in determining employment at PINE. In order to complete this document, go to [www.pineinstrument.com / Careers / Invitation to Self-Identify](http://www.pineinstrument.com/Careers/Invitation%20to%20Self-Identify) and follow the directions.

<https://www.pineinstrument.com/self-identification-form/>

Thriving at PINE requires embracing Pine's Vision of Success: Lead with Compassion – Follow with Respect – Interact with Integrity – Labor with Diligence – Invest with Wisdom.

We are an equal opportunity employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability or veteran status.

Applicants who do not meet the basic qualifications for the position will be not considered.